PAVF Work-styles Personality Survey

To assess yourself, rank each of the underlined horizontal sets *(rows) of four words. '3' represents the word that resembles you most, '0' represents the word that resembles you the least, '2' & '1' in between.*

RULES: Make sure each line contains each of 0, 1, 2 and 3.
Make sure that no number is used twice on a line. That is, do not make ties.

Example:

Involved	0	Cautious	2	Colourful	3	Co-operative	1

Survey:

Involved		Cautious		Colourful		Co-operative	
Direct		Detailing		Charismatic		Receptive	
Doing		Watching		Brainstorming		Feeling for others	
Aware		Evaluator		Risk-taker		Accepting	
Impatient		Logical		Questioning		Helpful	
Active		Observing		Different		Interactive	
Pragmatic		Reflecting		Future oriented		Warm	
Winning		Thorough		Conceptual		By consensus	
Rational		Reserved		Ideas person		Gather information	
No-nonsense		Careful		Outgoing		Personable	

Totals

P	Total:		A	Total:		V	Total:		F	Total:	

CHECK: Sum of Totals is equal to 60. Please double check your scoring and make sure the sum of the 4 shaded boxes = 60. If it does not sum to exactly 60 check your scoring row by row and ensure each row has only one instance of each of 0,1,2,and 3.

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